

**AGENDA**  
**ENUMCLAW CIVIL SERVICE MEETING**  
**February 18, 2026 – Time 9:00 am**

**Enumclaw City Hall – Council Conference Room**  
**1339 Griffin Ave, Enumclaw, WA 98022**

**1. CALL TO ORDER AND ATTENDANCE**

- A. Meeting called to order by Chairperson Bickford
- B. Attendance

**2. APPROVAL OF MEETING MINUTES**

- A. Motion to approve the minutes of January 21, 2026 Civil Service Commission Meeting.

**3. NEW BUSINESS ITEMS**

- A. Review Sergeant Assessment Center
  - a. Motion to approve the eligibility register for Patrol Sergeant established February 4, 2026
- B. Review Corrections Officer Recruitment
  - a. Motion to approve the eligibility register for Experienced/Lateral Level Corrections Officer Established February 12, 2026
  - b. Motion to approve the eligibility register for Entry Level Corrections Officer Established February 12, 2026

**4. OLD BUSINESS ITEMS**

**5. COMMUNICATIONS/REPORTS**

- A. Secretary Examiners Report
- B. Police Department Update

**6. OTHER TOPICS**

**7. NEXT MEETING**

- A. Next meeting scheduled for March 18, 2026

**8. ADJOURNMENT**

**MINUTES  
ENUMCLAW CIVIL SERVICE MEETING  
January 21, 2026 – Time 9:00 AM**

**Enumclaw City Hall – Council Chambers Conference Room  
1339 Griffin Ave, Enumclaw, WA 98022**

**1. CALL TO ORDER AND ATTENDANCE**

The meeting was called to order at 9:05 a.m. by Chair Bickford.

In attendance were Commissioners Ed Bickford, Al Willis, David Hoffman (via Teams), Police Chief Tim Floyd (arrived 5 minutes after role call), HR Manager Tana Nissen, and Civil Service Secretary, Katy McKee.

**2. APPROVAL OF MEETING MINUTES**

**Commissioner Willis moved to approve the minutes of November 19, 2025, Civil Service Commission Meeting, seconded by Bickford. The motion carried 3-0.**

**3. NEW BUSINESS ITEMS**

**A. Chair and Vice Chair Election**

**Commissioner Willis moved to nominate Commissioner Bickford to serve as Chair. Seconded by Commissioner Bickford. Motion carried 3-0.**

**Commissioner Bickford moved to nominate Commissioner Hoffman to serve as Vice Chair. Seconded by Commissioner BLANK. Motion carried 3-0.**

**B. Review Police Officer Recruitment**

McKee noted that for the patrol recruitment eleven (11) entry level applicants and two (2) experienced/lateral applicants were invited for oral board interviews last Friday the 16<sup>th</sup>. All candidates interviewed. Seven (7) entry level candidates passed, four (4) failed and one (1) experienced level candidate passed and one (1) failed. The list before you for entry level is a continuous eligibility register and represents names of those who passed nearly a year ago as well as the new candidates. The names from 2025 will fall off the register on March 3<sup>rd</sup>.

**Commissioner Willis moved to approve the eligibility register for Entry Level Police Officer Established January 19, 2026. Seconded by Commissioner Hoffman. The motion carried 3-0.**

**Commissioner Bickford moved to approve the eligibility register for Experienced/Lateral Level Police Officer Established January 19, 2026. Seconded by Commissioner Willis. The motion carried 3-0.**

**C. OLD BUSINESS ITEMS**

None.

**D. COMMUNICATIONS/REPORTS**

**A. Secretary-Examiners Report**

McKee noted that there are recruitments and testing keeping Civil Service busy so to expect that we will be holding a February meeting with more lists. There is an open recruitment for Corrections which will be

closing on January 31<sup>st</sup> with oral boards scheduled for February 11<sup>th</sup>. There is also a promotional exam taking place on February 4<sup>th</sup> for Sergeant in anticipation of a Sergeant retirement this year. Chief Floyd to provide more details about staffing during his update.

**B. Police Department Update**

Chief provided a staffing update.

- Dispatch: One employee preparing to leave and move out of state. There is a candidate currently in background process from the eligibility list established previously.
- Corrections: One vacancy with current recruitment that ends January 31<sup>st</sup>.
- Patrol: Moving forward with two hires due to upcoming retirement and relocation of Detective Noronha to Wenatchee Police Department and noted that Officer Medalla is looking to relocate out of the area. These movements will result in hiring of three Police Patrol Officers.
- Detectives: Officer Steven Van Zanten has been assigned to Detective; the other position will remain unfilled for most of the year.
- Sergeant: Chief will promote one of the candidates from the eligibility register within one week of assessment. Then Chief will be accepting letters of interest in the Detective Sergeant specialty shortly thereafter.

**E. OTHER TOPICS**

None.

**F. NEXT MEETING**

Scheduled for February 18, 2026

**G. ADJOURNMENT**

**Commissioner Willis moved to adjourn the meeting at 9:15 a.m., seconded by Bickford. Motion carried 3-0.**

*These minutes represent a brief description of the meeting; a recording of each meeting is maintained by the Civil Service Commission.*

APPROVED BY:

SUBMITTED BY:

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Ed Bickford  
Chairperson

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Katy McKee  
Civil Service Secretary



**ENUMCLAW CIVIL SERVICE COMMISSION**

**List established: February 4, 2026**

The following names represent the **Eligibility List** for the position of **Patrol Sergeant** for the Enumclaw Police Department from testing completed on February 4, 2026:

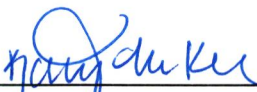
RANK	NAME	TOTAL ASSESSMENT SCORE	DATE CERTIFIED
1	Amanda Van Zanten	92.27	2/4/2026
2	Erik Vance	81.33	2/4/2026

**CERTIFICATE:**

**I hereby certify that this list was legally prepared and represents the relative rating of the names appearing thereon.**

**CERTIFIED CORRECT BY:**

**APPROVED:**

  
\_\_\_\_\_  
Katy McKee  
Secretary and Chief Examiner

\_\_\_\_\_  
Ed Bickford  
Chairperson

Date of Approval:



**ENUMCLAW CIVIL SERVICE COMMISSION**

**List established: February 12, 2026**

The following names represent the **Eligibility List** for the position of **Experienced/Lateral Level Corrections Officer** for the Enumclaw Police Department from testing completed on February 11, 2026:


RANK	NAME	ORAL BOARD 100%	VETERAN'S PREFERENCE POINTS	TOTAL SCORE	DATE CERTIFIED
1	Jamell Carroll	95.92	N/A	95.92	2/12/2026
2	Jonathan Alvarez	87.42	N/A	87.42	2/12/2026
3	Jose Oliva-Hernandez	70.67	N/A	70.67	2/12/2026

**CERTIFICATE:**

**I hereby certify that this list was legally prepared and represents the relative rating of the names appearing thereon.**

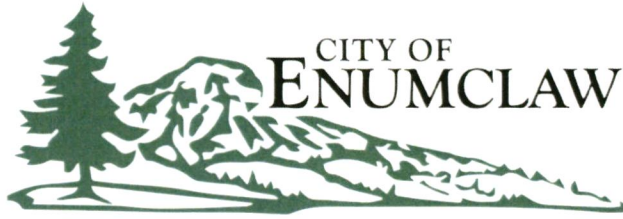
CERTIFIED CORRECT BY:

APPROVED:

  
\_\_\_\_\_  
Katy McKee  
Secretary and Chief Examiner

\_\_\_\_\_  
Ed Bickford  
Chair Person

Date of Approval:



**ENUMCLAW CIVIL SERVICE COMMISSION**

**List established: February 12, 2026**

The following names represent the **Eligibility List** for the position of **Entry Level Corrections Officer** for the Enumclaw Police Department from testing completed on February 11, 2026:

RANK	NAME	WRITTEN EXAM 40%	ORAL BOARD 60%	VETERAN'S PREFERENCE POINTS	TOTAL SCORE	DATE CERTIFIED
1	Alexandre Danielli	85.43	87.53	10%	95.36	2/12/2026
2	John Lee	82.91	89.33	N/A	86.76	2/12/2026
3	Zachary Cannon	79.36	89.80	N/A	85.62	2/12/2026
4	John Roberts	82.62	85.53	N/A	84.37	2/12/2026
5	Beckett Stock	76.33	77.00	N/A	76.73	2/12/2026
6	Alex Chon	80.53	70.07	N/A	74.25	2/12/2026

**CERTIFICATE:**

**I hereby certify that this list was legally prepared and represents the relative rating of the names appearing thereon.**

CERTIFIED CORRECT BY:

APPROVED:

  
\_\_\_\_\_  
Katy Mckee  
Secretary and Chief Examiner

\_\_\_\_\_  
Ed Bickford  
Chair Person

Date of Approval: