

**AGENDA**  
**ENUMCLAW CIVIL SERVICE MEETING**  
**January 21, 2026 – Time 9:00 am**

**Enumclaw City Hall – Council Conference Room**  
**1339 Griffin Ave, Enumclaw, WA 98022**

**1. CALL TO ORDER AND ATTENDANCE**

- A. Meeting called to order by Chairperson Bickford
- B. Attendance

**2. APPROVAL OF MEETING MINUTES**

- A. Motion to approve the minutes of November 19, 2025, Civil Service Commission Meeting.

**3. NEW BUSINESS ITEMS**

- A. Chair and Vice Chair Election
- B. Review Police Officer Recruitment
  - a. Motion to approve the eligibility register for Entry Level Police Officer Established January 19, 2026
  - b. Motion to approve the eligibility register for Experienced/Lateral Level Police Officer Established January 19, 2026

**4. OLD BUSINESS ITEMS**

**5. COMMUNICATIONS/REPORTS**

- A. Secretary Examiners Report
- B. Police Department Update

**6. OTHER TOPICS**

**7. NEXT MEETING**

- A. Next meeting scheduled for February 18, 2026

**8. ADJOURNMENT**



**MINUTES  
ENUMCLAW CIVIL SERVICE MEETING  
November 19, 2025 – Time 9:00 AM**

**Enumclaw City Hall – Council Chambers Conference Room  
1339 Griffin Ave, Enumclaw, WA 98022**

**1. CALL TO ORDER AND ATTENDANCE**

The meeting was called to order at 9:00 a.m. by Chair Bickford.

In attendance were Commissioners Ed Bickford, Al Willis, Police Chief, Tim Floyd, Commander Josh Hong and Civil Service Secretary, Katy McKee.

**2. APPROVAL OF MEETING MINUTES**

**Commissioner Willis moved to approve the minutes of August 20, 2025, Civil Service Commission Meeting, seconded by Bickford. The motion carried 2-0.**

**3. NEW BUSINESS ITEMS**

None.

**A. OLD BUSINESS ITEMS**

None.

**B. COMMUNICATIONS/REPORTS**

**A. Secretary-Examiners Report**

**i. Civil Service Conference, October 21-22**

McKee indicated that her biggest takeaway from Day 1 was in reference to Veteran’s preference points, and day 2 was enlightening to hear them discuss how to do away with Civil Service. Also had some good takeaways regarding creating a workplace that is attractive to outsiders, not just regarding Civil Service. “Let your people lead the way” because happy employees attract applicants, and people who want to stay.

**B. Police Department Update**

Chief provided a staffing update.

- Dispatch is fully staffed with two recent new hires who are currently in their probationary period.
- Corrections just lost one employee, but there is someone currently in background. If that does not pan out, we have exhausted the list and will need to run a recruitment.
- Patrol is fully staffed with one employee who has been in academy for two months now, and another just out of academy who will be on the streets under FTO soon. Officer Miller stepped down from his Detective assignment, so this will open up a vacancy there. This will be open for the unforeseeable future due to movement in many other areas.

- Sgt McCall will be retiring in summer of 2026, so a call for candidates will be going out in January with Sergeant promotional testing in mid-February. Then once that spot is filled, they will look for their next Investigations Sergeant and open a recruitment for patrol to fill the vacancy.

**C. OTHER TOPICS**

None.

**D. NEXT MEETING**

Scheduled for December 17, 2025.

**E. ADJOURNMENT**

**Commissioner Willis moved to adjourn the meeting at 9:20 a.m., seconded by Bickford. Motion carried 2-0.**

***These minutes represent a brief description of the meeting; a recording of each meeting is maintained by the Civil Service Commission.***

APPROVED BY:

SUBMITTED BY:

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Ed Bickford  
Chairperson

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Katy McKee  
Civil Service Secretary



**ENUMCLAW CIVIL SERVICE COMMISSION**

**List established:      January 16, 2026**

The following names represent the **Continuous Eligibility List** for the position of **Entry Level Police Officer** for the Enumclaw Police Department from testing completed on **February 27, 2025** and **January 16, 2026**:

<b>RANK</b>	<b>NAME</b>	<b>WRITTEN EXAM 40%</b>	<b>ORAL BOARD 60%</b>	<b>PREFERENCE POINTS</b>	<b>TOTAL SCORE</b>	<b>DATE CERTIFIED</b>
1	James Greeves	84.98	95.33	10%	100.31	1/16/2026
2	Jalen Nason	83.06	88.80	10%	95.15	1/16/2026
3	Brandon Locke	84.03	91.67	NA	88.61	1/16/2026
4	Tyler Hoffman	84.73	89.87	NA	87.81	1/16/2026
5	James Gerald	86.49	87.40	NA	87.04	1/16/2026
6	Barak Kinzler	79.52	72.33	10%	82.73	3/3/2025
7	Brad Gukeisen	77.65	71.07	10%	81.07	3/3/2025
8	Alec Seil	78.52	82.40	NA	80.85	3/3/2025
9	Michael Boyd	75.99	83.40	NA	80.44	3/3/2025
10	Bryan Truong	77.82	81.53	NA	80.05	3/3/2025
11	Cameron Chaney	81.73	78.13	NA	79.57	1/16/2026
12	Konstantin Gurmeza	72.78	82.40	NA	78.55	3/3/2025
13	Robert Jarczak	85.18	60.40	10%	77.34	1/16/2026
14	Evan LaFrance	76.12	70.87	NA	72.97	3/3/2025

**CERTIFICATE:**

**I hereby certify that this list was legally prepared and represents the relative rating of the names appearing thereon.**

CERTIFIED CORRECT BY:

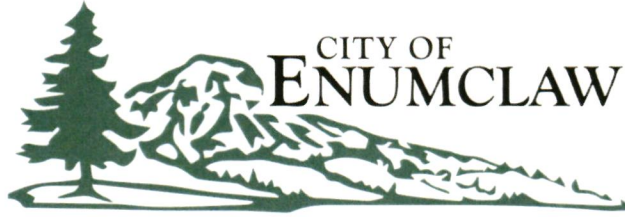
  
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Katy McKee  
Secretary and Chief Examiner  
Date of Approval:

APPROVED:

\_\_\_\_\_

Ed Bickford  
Chair Person



**ENUMCLAW CIVIL SERVICE COMMISSION**

List established: January 16, 2026

The following names represent the **Eligibility List** for the position of **Experienced/Lateral Level Police Officer** for the Enumclaw Police Department from testing completed on **January 16, 2026**:

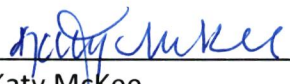
<b>RANK</b>	<b>NAME</b>	<b>ORAL BOARD 100%</b>	<b>PREFERENCE POINTS</b>	<b>TOTAL SCORE</b>	<b>DATE CERTIFIED</b>
1	Gregory Driggs	83.75	N/A	83.75	1/16/2026

**CERTIFICATE:**

I hereby certify that this list was legally prepared and represents the relative rating of the names appearing thereon.

CERTIFIED CORRECT BY:

APPROVED:

  
\_\_\_\_\_  
Katy McKee  
Secretary and Chief Examiner  
Date of Approval:

\_\_\_\_\_  
Ed Bickford  
Chair Person